



## JUNIOR CAMP COUNSELOR

---

Position Title: Junior Camp Counselor

Supervisor: Director of Camp 365

Department: Camp

---

### **Camp JCC Summary:**

Our exceptional summer day camp is a place thousands of campers have called home for over 50 years. We are located on a picturesque 55-acre campus in Center Valley, Pennsylvania. With sprawling sports fields, swimming pool complete with water slides, high and low ropes course, nature and hiking trails, art, music, and nature programming, there is something for every camper. Our camp is open and welcoming to the entire community.

### **Mission Statement:**

At camp, we aim for each of our campers to stand a little taller by the end of the summer. Self-esteem and confidence are a vital part of a child's growth and success in the world. We provide an atmosphere for exploration of new and challenging activities with an encouraging and supportive staff guiding the way for achievement. Our Jewish values, which are infused in everyday life at camp, teach campers the importance of strong character, integrity, sportsmanship, team work, conflict resolution, leadership, understanding diversity and caring about the world around them. We want to ensure, that in the best way, the child who we greet on the first day of camp is not the same person that we wave goodbye to on the last day of the summer.

### **Position Summary:**

Our summer camp is seeking an energetic, accountable Junior Camp Counselor to provide a safe and memorable experience for our campers. The ideal candidate will be an excellent multitasker with a genuine passion for working with and empowering young people. Applicants should be patient, fun-loving and confident in their ability to motivate and assist campers in everything from learning new skills to working through homesickness.

### **General Responsibilities:**

- Be conscious of and protect the health, safety and welfare of all campers in all areas and programs at camp. Be able to assist campers in an emergency.
- Lead small and large group activities.
- Supervise campers' participation in structured and unstructured activities.
- Demonstrate sensitivity to the needs of campers.
- Interact appropriately with campers in a variety of situations.
- Accompany campers to main program areas and participate in programming.
- Appropriately model behavior and use positive behavior-management techniques such as enthusiasm, sense of humor, patience, and self-control.
- Attend all staff meetings, orientations, open houses, special and camp-wide programs, group-specific late nights, overnights, and field trips as designated by the Camp Director.
- Work with specialists, directors, and leaders to design and implement weekly basic themes that will integrate into specialty areas and all camp programming.
- Participate enthusiastically in all camp activities.

**The Jewish Community Center of the Lehigh Valley**  
**702 North 22<sup>nd</sup> Street**  
**Allentown, PA 18104**

- Perform other duties as requested or required, whether or not specifically mentioned in this job description.

**Position Competencies for Success:**

- Ability to work effectively with others in all levels of the organization in a professional manner
- Positive attitude
- Commitment to the growth and development of youth
- Commitment to producing consistent, high-quality work
- Excellent judgment
- Ability to identify problems and work quickly to find solutions
- Patience, caring and creativity
- Flexibility, adaptability and ability to function as part of a team
- Desire to make a difference in the life of a child

**Requirements:**

- 15 years of age or older
- Working papers (if under 18)
- Commitment to work the full 8 weeks of camp (absences for school or other reasons are handled on a case-by-case basis by the Camp Director)
- Previous experience working with children (examples include but are not limited to babysitter, academic/athletic tutor, camp counselor, youth volunteer, classroom assistant, or teacher)
- Endurance to work outside and on your feet for 6-8 hours per day
- Ability to respond to emergency situations
- Good physical condition which enables you to execute all responsibilities associated with this position