



GROUP LEADER

Position Title: Group Leader
Supervisor: Director of Camp 365
Department: Camp

Camp JCC Summary:

Our exceptional summer day camp is a place thousands of campers have called home for over 50 years. We are located on a picturesque 55-acre campus in Center Valley, Pennsylvania. With sprawling sports fields, swimming pool complete with water slides, high and low ropes course, nature and hiking trails, art, music, and nature programming, there is something for every camper. Our camp is open and welcoming to the entire community.

Mission Statement:

At camp, we aim for each of our campers to stand a little taller by the end of the summer. Self-esteem and confidence are a vital part of a child's growth and success in the world. We provide an atmosphere for exploration of new and challenging activities with an encouraging and supportive staff guiding the way for achievement. Our Jewish values, which are infused in everyday life at camp, teach campers the importance of strong character, integrity, sportsmanship, team work, conflict resolution, leadership, understanding diversity and caring about the world around them. We want to ensure, that in the best way, the child who we greet on the first day of camp is not the same person that we wave goodbye to on the last day of the summer.

Position Summary:

The Group Leader supervises groups of counselors and campers at Camp JCC, fostering a collaborative environment, serving as an overall leader for the group during all activities, trips and camp programming.

General Responsibilities:

- Supervise groups of staff and campers, acting as a guardian, friend, and disciplinarian.
- Assist the directors and specialists in planning and leading all camp activities.
- Assist the directors in creating a positive and inviting environment for staff, children and families.
- Respond to the needs of camp with flexibility and willingness to work in required areas.
- Oversee field trips.
- Constantly promote camp.
- Supervise campers' and counselors' participation in structured and unstructured activities.
- Possess the strength and endurance required to maintain constant supervision of campers.
- Attend all pre-camp meetings, trainings, and orientations while being available for all other related dates, activities, and camp events.
- Make Camp Director aware of problems that arise during the camp day and be willing to work together to find a solution.
- Create and manage all weekly schedules in coordination with all specialists and aquatics staff.

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- Perform other duties as requested or required, whether or not specifically mentioned in this job description.

With Staff:

- Promote active and open communication.
- Maintain respectful relationships between all staff at all times.
- Ensure that staff is positive, enthusiastic and energetic.
- Set standards that other staff should also adhere to.
- Ensure the needs of all programs are met and the needs of all staff are accommodated.
- Serve as a role model for staff, conducting yourself properly while participating in all required activities with enthusiasm.

With Children:

- Take an active role in all areas of camp.
- Ensure that their needs are being met by the staff and by the programming.
- Provide guidance in learning healthy problem solving skills and use techniques such as redirection, positive language and positive reinforcement.
- Assist children in expressing themselves by listening to them and responding with questions or comments that extend the conversation.
- Maintain a safe and healthy environment for all campers, abiding by all camp rules/policies. Be able to assist campers in an emergency.
- Provide service to campers to meet the objectives of fun, self-awareness and community involvement.
- Provide proper discipline in a caring manner, such that campers learn the difference between correct and incorrect behavior.

With Families:

- Respect the individuality of all parents/families and be sensitive to the stresses they may experience.
- Ensure that the daily communication is open, respectful and confidential.
- Discuss the program's daily events.
- Accommodate the families' instructions for daily routines within the group routines whenever possible.
- Make families aware of any concerns, incidents, disciplinary issues, or medical incidents that may have occurred over the course of the day.
- Ensure that schedules are complete, neat, and can be distributed to families.

Position Competencies for Success:

- Ability to work effectively with others in all levels of the organization in a professional manner
- Positive attitude
- Commitment to the growth and development of youth
- Commitment to producing consistent, high-quality work
- Excellent judgment
- Ability to identify problems and work quickly to find solutions
- Patience, caring and creativity
- Flexibility, adaptability and ability to function as part of a team
- Desire to make a difference in the life of a child

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Qualifications:

- High school diploma or higher
- 21 years of age or older, willing to and passionate about working with children ages 4-14
- Commitment to work the full 8 weeks of camp (absences for school or other reasons are handled on a case-by-case basis by the Camp Director)
- 2-3 years camp or childcare experience in a supervisory role
- Proven management ability, good communication and organizational skills, and the ability to be creative and take direction/instruction