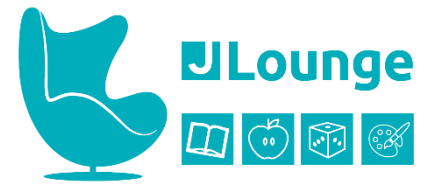


# Youth & Camp Code of Conduct



## REQUIRED READING FOR FAMILY & CHILD

The following is required reading for families and their child(ren). Please keep this code of honor to refer to during youth and camp programs and sign off on it in our terms of enrollment.

The JCC Youth & Camp Code of Conduct is based on four key areas:

## Respect, Honesty, Cooperation, and Safety.

Children, families, and staff are expected to adhere to these important principles which we believe are the key elements to maintaining a positive, meaningful community. Only by working together can we keep our JCC community vital and productive. We must respect the goals and responsibilities of the community and its leaders. We must work to create a community where children feel safe, supported, and encouraged, even when taking risks or accepting new challenges. We must be honest in our interactions, and we must join efforts to give every child the opportunity to flourish.

### Child

### Families

#### RESPECT

I understand that others are different, and I will treat them with kindness no matter how they look, what they can do, what they believe, or where they are from. I will show respect for others by solving problems in a way that is not verbally or physically harmful or dangerous to me or others.

I am responsible for my JCC community and will treat the grounds, buildings, and possessions with respect by not littering, damaging, stealing, or breaking things.

#### RESPECT

I/We will respect and comply with JCC policy and understand that policies are set forth for the greater good of the JCC community.

I/We will treat staff, participants, and other families with thoughtfulness and consideration and refrain from using negative or abusive language.

#### HONESTY

I will be a trustworthy person.  
I will accept and follow the JCC rules.  
I will tell the truth.

#### HONESTY

I/We will be honest, truthful, and fair in all interactions with staff, participants, and other families.  
I/We will inform JCC administration of all medical, emotional, and psychological factors that may influence the behavior of our child(ren).  
I/We will respect those decisions made by JCC staff.

#### COOPERATION

I will be a valuable member of the JCC community by accepting responsibility for myself in what I do, what I say, and the choices I make.

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I will be a valuable member of the JCC community by accepting responsibility for myself: what I do, what I say, and the choices I make.

#### SAFETY

I will keep my hands to myself. I will not hurt others. I will follow the rules wherever I am because rules help to keep myself and others safe.

#### SAFETY

I/We are committed to helping staff protect the community from risk of harm or injury.  
I/We understand that there will be consequences for our and our child(ren)'s negative behaviors that threaten the emotional well-being of the JCC community.

### Cell Phone Policy

We believe that electronic devices such as tablets, digital media players, cell phones, and the like do not have a place in JCC youth programs, and we want children to be immersed in their experience. Should a parent/guardian have an emergency and need to contact their child(ren), please call the JCC Welcome Desk at 610-435-3571. Cell phones may only be used under the supervision of and with the permission of a staff member. Participants are not permitted to use cell phones during youth and camp programs.



# Behavior & Consequences

## Child:

"I understand that following the Youth & Camp Code of Conduct helps everyone enjoy JCC youth programs and that there will be consequences when I choose not to follow it."

## Parent/Guardian

At the JCC, we strive to teach children how to be "community members." Occasionally, children will act inappropriately, sometimes engaging in unsafe or aggressive behaviors. The behaviors listed below will result in the following consequences:

Behavior	1 <sup>st</sup> Occurrence	2 <sup>nd</sup> Occurrence	3 <sup>rd</sup> Occurrence
Profanity, abusive language, disrespect to others, willful disobedience	Conference with child and a phone call home to family.  Consequences for future behaviors will be explained.	Conference with child and a phone call home to family.  Family will pick up child immediately.  Possible additional one-day suspension from the program may occur.	Possible immediate expulsion from the program without refund.
Fighting, biting, physical aggression, kicking, hitting, spitting	Conference with child and a phone call home to family.  Consequences for future behaviors will be explained.  Suspension possible at director's discretion.	Conference with child and a phone call home to family.  Family will pick up child immediately.  An additional one-day suspension from the program will occur.	Possible immediate expulsion from the program without refund.
Stealing, destruction of property, vandalism	Conference with child and a phone call home to family.  Family responsible for property damage.  Consequences for future behaviors will be explained.  Suspension possible at director's discretion.	Conference with child and a phone call home to family.  Family responsible for property damage.  Family will pick up child immediately.  An additional one-day suspension from the program will occur.	Possible immediate expulsion from the program without refund.
Smoking, vaping, drugs, alcohol, weapons	Immediate expulsion from the program without refund.		

In all youth programs, the Director reserves the right to cancel any child's enrollment or dismiss a child whose conduct, influence, or behavior is deemed unsatisfactory to the best interests of youth and camp programs. No refund will be made.

The Director reserves the right to withhold a child's participation in special events, programming, late nights, or field trips due to behavior.

