

# Community Center of the Lehigh Valley

702 N. 22nd St., Allentown, PA

[www.lvjcc.org](http://www.lvjcc.org)

# Covid-19 Health & Safety Plan

*Last updated: August 19, 2022*

*Effective: August 29, 2022*

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# Introduction

This document is intended for the employees, members and program participants of the JCC of the Lehigh Valley (“JCC”) in response to the Covid-19 pandemic. This plan may be updated from time to time and any changes from the previous version will be noted in the section below. Changes or additions to these policies and procedures may be made at any time by the JCC’s executive staff or board of directors.

The JCC’s policies are informed by guidance from the [CDC](#) and [Children’s Hospital of Philadelphia](#), while considering the needs of our organization, members and local community. These policies are mandatory for all members, guests, participants, employers and visitors to the JCC grounds and facility. **Failure to comply with these policies may result in disciplinary action up to and including termination of membership and services without refund.**

# Communication

The primary form of communication will be e-mail. Additional communications will also be sent via the Brightwheel app (for early childhood/after-school families), social media (Facebook), and the JCC’s website ([www.lvjcc.org](http://www.lvjcc.org)). We encourage you to update your contact information with us if it has changed or if you are not currently receiving communications from us.

# Screening

Individuals should not enter the JCC facility or participate in JCC in-person programs if they:

- Have any of the common symptoms of Covid-19, until passing the testing protocol for suspected cases;
- Have been diagnosed or tested positive for Covid-19, until completing the self-isolation protocol for probable/confirmed cases.

The JCC has the right to require a Covid-19 test of any individual utilizing its facility or programs for any reason at any time.

# Suspected Cases

Those with suspected cases based on Covid-related symptoms may not return to the JCC until they have either:

- Received a negative PCR test taken after the start of their symptoms; or
- Received two negative antigen tests taken after the start of their symptoms and at least 24 hours apart.

In either case, regardless of test results, those with suspected cases must be fever-free (without the use of medication) for 24 hours prior to returning to the JCC. Additionally, children participating in child care programs must, per Department of Human Services regulations, provided a note from a doctor or nurse practitioner that they are permitted to return.

## Self-Isolation

Those with probable or confirmed cases should self-isolate until:

- They have received a negative PCR test or two negative antigen tests taken 24 hours apart; or
- At least 5 days have passed, with fever fully resolved for at least 24 hours (without medication) and any remaining symptoms improving.

Days are counted starting the day after the first day of symptoms (or if asymptomatic, on the day after the positive test was taken).

## Monitoring

The JCC will remain vigilant about monitoring the health of its staff, members, program participants and visitors. JCC participants who have been in the facility in the 5 days prior to learning of a confirmed or probable case must report it to the appropriate JCC staff member.

Per Department of Human Services policy, Covid-19 is classified as a communicable disease, and any cases in a child care group that result in a “close contact” will be reported to the parents in that group as soon as possible.

## Employees

Employees (and those operating JCC programs, including contractors and volunteers) are required to be fully vaccinated for Covid-19.

## Refunds

The JCC will treat Covid-19 the same as any other illness for the purposes of program refunds. Generally, refunds are not offered on programs due to illness, unless otherwise specified for a particular program in its registration materials.